

# SOUTHERN LEHIGH SCHOOL DISTRICT

SECTION: PROFESSIONAL EMPLOYEES

TITLE: EVALUATION OF  
PROFESSIONAL PERSONNEL

ADOPTED: May 19, 1964

REVISED: August 28, 1972; April 8, 2013

REVIEWED: April 23, 1990; April 8, 2013

412. EVALUATION OF PROFESSIONAL PERSONNEL	
1. Purpose	<p>The Board recognizes that the teaching process is an extremely complex one and that the appraisal of this process is a difficult and technical function. Nevertheless, because it is universally accepted that good teaching is the most important element in a sound educational program, provision shall be made to conduct appraisals of teachers' performances.</p> <p>Appraisal of teaching service should serve three purposes.</p> <ol style="list-style-type: none"> <li>1. To raise the quality of instruction and educational service to the children of our community.</li> <li>2. To raise the standards of the teaching profession as a whole.</li> <li>3. To aid the individual teacher to grow professionally.</li> </ol>
2. Authority SC1123	<p>The evaluation plan for professional employees shall be in accordance with the State plan for such purposes or in accordance with a plan approved by the Board.</p> <p>The Board directs that the district shall utilize the State approved evaluation form or an evaluation form equivalent to the State approved form and approved by the Board.</p>
3. Guidelines	<p>The evaluation plan shall:</p> <ol style="list-style-type: none"> <li>1. Be in accordance with the PA state regulations.</li> <li>2. Provide for evaluation of all professional employees.</li> </ol>
4. Delegation of Responsibility	<p>The Superintendent or his or her designee shall prepare procedures for the conduct of employee evaluations.</p>